



Competencies							
Essential	Essential / knowledge, skills, experience			Level B/A/E	Business	Future Trend	
	Knowledge	Bachelors degree preferably in sport/sports management Wide understanding and experience of a multi sport enviroment					
	Skills	Ability to plan and organise to co-ordinate with broader operational plan Proven inter personal and communication skills Proven analytical and problem solving capability Fluent in English, conversational French Advanced user of Word/Excel/Powerpoint Basic level user of File maker, MS Project and Photoshop					
	Experience	Minimum 5 years experience of working with an ISF or other international sport organisation					
	Other qualities						
	Desirable	Desirable / knowledge, skills, experience			Level B/A/E	Business	Future Trend
		Knowledge					
Skills							
Experience		Experience of working in a high performance sport environment Experience of volunteer management					
Capabilities							
<input checked="" type="checkbox"/>	<b>Management Functions:</b> For these functions, the four Leadership Capabilities Drive - Focus - Impact - Guide are mandatory.						
<b>All other functions:</b> Please mark a maximum of six critical capabilities for this function.							
<input checked="" type="checkbox"/>	Initiative	<input type="checkbox"/>	Ability to Learn	<input type="checkbox"/>	Assertiveness	<input type="checkbox"/>	Motivation and Inspiration
<input checked="" type="checkbox"/>	Results Orientation	<input checked="" type="checkbox"/>	Ability to Analyze	<input checked="" type="checkbox"/>	Communication Skills	<input type="checkbox"/>	Coaching and Mentoring
<input type="checkbox"/>	Creativity	<input type="checkbox"/>	Strategic Orientation	<input type="checkbox"/>	Networking Skills	<input checked="" type="checkbox"/>	Team Skills
<input type="checkbox"/>	Change Orientation	<input checked="" type="checkbox"/>	Organizing and Quality Orientation	<input type="checkbox"/>	Customer Focus	<input type="checkbox"/>	Situational Sensitivity
<input checked="" type="checkbox"/>	Decision Making						
Additional Requirements							
Additions							